

DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

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| NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502 | ANNOUNCEMENT # 5-17 | OPENING DATE: 06 Oct 16 | CLOSING DATE: 27 Oct 16 |
| WORKING LOCATION: 166th SFS New Castle, DE | MIL GRADE LIMIT(s): Min: AB / E-1 Max: TSgt / E-6 | SELECTION METHOD: PANEL | SALARY RANGE(s): GS-06: \$38,504.00 - \$50,054.00 |
| POSITION TITLE: Police Officer (103035) | PD NUMBER(s): S84533011 | OCCUPATIONAL SERIES: 0083 | PAY PLAN & GRADE(s): GS-06 |

APPOINTMENT FACTORS

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|---|---|-------------------------------------|---------|----------|--------------------------|--------------------------|-------------------------------------|------------|-------------|---------|--------------------------|--------------------------|-------------------------------------|--|--|--|--|--|--|
| <p style="text-align: center;"><u>AREAS OF CONSIDERATION</u></p> <ul style="list-style-type: none"> ▪ AREA I - All Members of the Delaware Air National Guard ▪ AREA II - All Others | <p style="text-align: center;"><u>APPOINTMENT STATUS</u></p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">OFFICER</td> <td style="text-align: center;">WARRANT</td> <td style="text-align: center;">ENLISTED</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="text-align: center;">Managerial</td> <td style="text-align: center;">Supervisory</td> <td style="text-align: center;">Neither</td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td colspan="3">Army National Guard: <input type="checkbox"/> Air National Guard: <input checked="" type="checkbox"/></td> </tr> <tr> <td colspan="3">Permanent: <input type="checkbox"/> Indefinite: <input checked="" type="checkbox"/> Temporary: <input type="checkbox"/></td> </tr> </table> | OFFICER | WARRANT | ENLISTED | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Managerial | Supervisory | Neither | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Army National Guard: <input type="checkbox"/> Air National Guard: <input checked="" type="checkbox"/> | | | Permanent: <input type="checkbox"/> Indefinite: <input checked="" type="checkbox"/> Temporary: <input type="checkbox"/> | | |
| OFFICER | WARRANT | ENLISTED | | | | | | | | | | | | | | | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | | | | | | | | | | | | |
| Managerial | Supervisory | Neither | | | | | | | | | | | | | | | | | |
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| Permanent: <input type="checkbox"/> Indefinite: <input checked="" type="checkbox"/> Temporary: <input type="checkbox"/> | | | | | | | | | | | | | | | | | | | |

SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible AFSC is: **3PO31 (Must be at least 3 level qualified)**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, SF 181 (Optional), & supporting/miscellaneous documents.** Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: ng.de.dearnng.list.staff-hro-rp.

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment. ****This is an Indefinite/Encumbered position. This position may be converted to permanent without any further competition at management's discretion if the incumbents do not restore under USERRA.****

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| MICHAEL J. FEELEY Col, DE ANG Human Resource Officer | DISTRIBUTION: 1 – Requesting Official 1 – DENG Website 1– Union Official |
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POLICE OFFICER (103035)
S8453011, GS-0083-06

SUMMARY OF DUTIES AND RESPONSIBILITIES: (A complete position description is on file in the HRO)

- Patrols an area to check locks, alarms, fences, gates, or other barriers. Patrols installation perimeters to detect faulty fences and detection equipment, trespassing violations and attempted thefts.
- Patrols buildings to prevent theft or damage to Federal property equipment, tools, and supplies.
- Controls personnel access by monitoring the identification of individuals entering controlled areas. Refers persons who lack proper credentials to a control point to arrange access.
- Relays messages, maintains logs and dispatches personnel and equipment to meet emergency situations.
- Protects the scene of an incident and relinquishes control to police or other law enforcement officials.
- Required to carry firearms or other weapons authorized for their specific jurisdictions and required to re-familiarize themselves with authorized weapons periodically and demonstrate skill/proficiency in their use.
- Work requires the employee to drive various types of vehicles. Call back and emergency overtime are regular requirements of this position. Work regularly includes assignment to second, third or rotating shifts, including weekends and holidays.
- Work requires the employee to have a security clearance.
- Required to pass a yearly physical and continue to be physically fit.
- Performs other duties as assigned.

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Experience, training, and/or education which demonstrates the ability to follow directions, to read, understand, and retain a variety of instructions, regulations, and procedures.

SPECIALIZED EXPERIENCE : Six (6) months of specialized experience must include the following experience as listed below in the resume provided with your application:

- a. The ability to protect physical property, plans, inventions and research material, from sabotage, espionage and armed intrusion.
- b. Skill which involved enforcing stringent regulations, maintaining order, questioning trespassers, answering inquiries and aiding persons in distress.
- c. Ability to enforce federal, state, and local laws, such as traffic violations, arresting law violators and informing them of their rights, investigating accidents, or maintaining law and order.
- d. Skills, which involve dealing with, people from various backgrounds/levels to elicit their cooperation to perform specific tasks, or to comply with regulations, laws or practices.
- e. Skills in compiling and analyzing information to write incident reports, etc.

OTHER REQUIREMENTS: Must have appropriate security clearance for continued employment. Must be able to carry and qualify with appropriate weapons for the position. Must have or be able to obtain a valid military and civilian driver's license.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: High School graduate or the equivalent may be substituted for three months of specialized experience.

**** QUALITY OF EXPERIENCE****

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE:** Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes **WILL NOT BE CONSIDERED.** **